

| Grade    | Salary point | 2023/24 (current) |
|----------|--------------|-------------------|
| 2        | 1            | £28,860           |
| 2        | 2            | £31,318           |
| 3        | 3            | £32,884           |
| 3        | 4            | £36,241           |
| 3        | 5            | £40,000           |
| 4        | 6            | £42,000           |
| 4        | 7            | £46,091           |
| 4        | 8            | £50,079           |
| 5        | 9            | £52,583           |
| 5        | 10           | £56,104           |
| 5        | 11           | £59,625           |
| 5        | 12           | £63,147           |
| 6        | 13           | £66,305           |
| 6        | 14           | £69,646           |
| 6        | 15           | £72,987           |
| 6        | 16           | £76,328           |
| 6        | 17           | £79,672           |
| 7        | 18           | £86,070           |
| 7        | 19           | £91,605           |
| 7        | 20           | £97,140           |
| 7        | 21           | £102,675          |
| 7        | 22           | £108,212          |
| Director | 23           | £113,952          |
| Director | 24           | £116,868          |
| Director | 25           | £119,784          |
| Director | 26           | £122,700          |
| Director | 27           | £125,617          |
| DCE      | 28           | £131,898          |
| DCE      | 29           | £135,061          |
| DCE      | 30           | £138,224          |
| DCE      | 31           | £141,387          |
| DCE      | 32           | £144,550          |
| CE       | 33           | £160,943          |
| CE       | 34           | £164,962          |
| CE       | 35           | £168,981          |
| CE       | 36           | £173,000          |
| CE       | 37           | £177,021          |

|                        |    |         |
|------------------------|----|---------|
| 1st year legal Trainee | 38 | £31,714 |
| 2nd year legal Trainee | 39 | £33,587 |
| Assistant Solicitor    | 40 | £47,120 |
| Assistant Solicitor    | 41 | £53,527 |
| Assistant Solicitor    | 42 | £59,934 |
| Solicitor              | 43 | £62,931 |
| Solicitor              | 44 | £65,063 |
| Solicitor              | 45 | £67,195 |
| Solicitor              | 46 | £69,328 |
| Senior Solicitor       | 47 | £72,795 |
| Senior Solicitor       | 48 | £74,020 |
| Senior Solicitor       | 49 | £75,245 |
| Senior Solicitor       | 50 | £76,470 |
| Senior Solicitor       | 51 | £77,695 |
| Solicitor Team Leader  | 52 | £81,580 |
| Solicitor Team Leader  | 53 | £83,298 |
| Solicitor Team Leader  | 54 | £85,016 |
| Solicitor Team Leader  | 55 | £86,734 |
| Solicitor Team Leader  | 56 | £88,452 |

| Grade    | Salary point | 2024/25 (year 1) |
|----------|--------------|------------------|
| 2        | 1            | £30,360          |
| 2        | 2            | £32,818          |
| 3        | 3            | £34,459          |
| 3        | 4            | £37,816          |
| 3        | 5            | £41,680          |
| 4        | 6            | £43,764          |
| 4        | 7            | £48,027          |
| 4        | 8            | £52,183          |
| 5        | 9            | £54,792          |
| 5        | 10           | £58,461          |
| 5        | 11           | £62,130          |
| 5        | 12           | £66,800          |
| 6        | 13           | £69,090          |
| 6        | 14           | £72,572          |
| 6        | 15           | £76,053          |
| 6        | 16           | £79,534          |
| 6        | 17           | £83,019          |
| 7        | 18           | £89,685          |
| 7        | 19           | £95,453          |
| 7        | 20           | £101,220         |
| 7        | 21           | £106,988         |
| 7        | 22           | £112,757         |
| Director | 23           | £118,738         |
| Director | 24           | £121,777         |
| Director | 25           | £124,815         |
| Director | 26           | £127,854         |
| Director | 27           | £130,893         |
| DCE      | 28           | £137,438         |
| DCE      | 29           | £140,734         |
| DCE      | 30           | £144,030         |
| DCE      | 31           | £147,326         |
| DCE      | 32           | £150,622         |
| CE       | 33           | £167,703         |
| CE       | 34           | £171,891         |
| CE       | 35           | £176,079         |
| CE       | 36           | £180,266         |
| CE       | 37           | £184,456         |

|                        |    |         |
|------------------------|----|---------|
| 1st year legal Trainee | 38 | £33,046 |
| 2nd year legal Trainee | 39 | £34,998 |
| Assistant Solicitor    | 40 | £49,100 |
| Assistant Solicitor    | 41 | £55,776 |
| Assistant Solicitor    | 42 | £62,452 |
| Solicitor              | 43 | £65,575 |
| Solicitor              | 44 | £67,796 |
| Solicitor              | 45 | £70,018 |
| Solicitor              | 46 | £72,240 |
| Senior Solicitor       | 47 | £75,853 |
| Senior Solicitor       | 48 | £77,129 |
| Senior Solicitor       | 49 | £78,406 |
| Senior Solicitor       | 50 | £79,682 |
| Senior Solicitor       | 51 | £80,959 |
| Solicitor Team Leader  | 52 | £85,007 |
| Solicitor Team Leader  | 53 | £86,797 |
| Solicitor Team Leader  | 54 | £88,587 |
| Solicitor Team Leader  | 55 | £90,377 |
| Solicitor Team Leader  | 56 | £92,167 |

| Grade    | Salary point | 2025/26 (year 2) |
|----------|--------------|------------------|
| 2        | 1            | £31,514          |
| 2        | 2            | £34,066          |
| 3        | 3            | £35,769          |
| 3        | 4            | £39,200          |
| 3        | 5            | £43,264          |
| 4        | 6            | £45,428          |
| 4        | 7            | £49,853          |
| 4        | 8            | £54,166          |
| 5        | 9            | £56,875          |
| 5        | 10           | £60,683          |
| 5        | 11           | £64,491          |
| 5        | 12           | £68,301          |
| 6        | 13           | £71,716          |
| 6        | 14           | £75,330          |
| 6        | 15           | £78,944          |
| 6        | 16           | £82,557          |
| 6        | 17           | £86,174          |
| 7        | 18           | £93,094          |
| 7        | 19           | £99,081          |
| 7        | 20           | £105,067         |
| 7        | 21           | £111,054         |
| 7        | 22           | £117,042         |
| Director | 23           | £123,251         |
| Director | 24           | £126,405         |
| Director | 25           | £129,558         |
| Director | 26           | £132,713         |
| Director | 27           | £135,867         |
| DCE      | 28           | £142,661         |
| DCE      | 29           | £146,082         |
| DCE      | 30           | £149,504         |
| DCE      | 31           | £152,925         |
| DCE      | 32           | £156,346         |
| CE       | 33           | £174,076         |
| CE       | 34           | £178,423         |
| CE       | 35           | £182,771         |
| CE       | 36           | £187,117         |
| CE       | 37           | £191,466         |

|                        |    |         |
|------------------------|----|---------|
| 1st year legal Trainee | 38 | £34,302 |
| 2nd year legal Trainee | 39 | £36,328 |
| Assistant Solicitor    | 40 | £50,966 |
| Assistant Solicitor    | 41 | £57,896 |
| Assistant Solicitor    | 42 | £64,826 |
| Solicitor              | 43 | £68,067 |
| Solicitor              | 44 | £70,373 |
| Solicitor              | 45 | £72,679 |
| Solicitor              | 46 | £74,986 |
| Senior Solicitor       | 47 | £78,736 |
| Senior Solicitor       | 48 | £80,060 |
| Senior Solicitor       | 49 | £81,386 |
| Senior Solicitor       | 50 | £82,710 |
| Senior Solicitor       | 51 | £84,036 |
| Solicitor Team Leader  | 52 | £88,238 |
| Solicitor Team Leader  | 53 | £90,096 |
| Solicitor Team Leader  | 54 | £91,954 |
| Solicitor Team Leader  | 55 | £93,812 |
| Solicitor Team Leader  | 56 | £95,670 |