



General Enquiries
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Director for Marine Scotland
Annabel Turpie



Head of Operations & Corporate Services Iain Wallace	Head of Aquaculture and Recreational Fisheries Malcolm Pentland	Head of Funding & Strategy Caro Cowan	Head of Sea Fisheries Allan Gibb	Head of Marine Planning & Policy Mike Palmer	Head of Offshore Wind Jo Blewett	Head of Marine Scotland Change Programme Donna MacKinnon	Head of Marine Scotland Science Diarmuid Ó Néill
Operations and Marine Superintendent	Salmon & Recreational Fisheries	Climate Change	International Fisheries – Demersal	Marine Planning & Development			Deputy Head of Marine Scotland Science – (Culture/Comms)
Planning, Performance & Strategy	Environment, Vision, Regulation	Business Management Support	International Fisheries – Pelagic	Marine Conservation			Deputy Head of Marine Scotland Science – (Change)
Employee Engagement & Change	Fish Health & Welfare	Marine Funding & Investment	Catching Policy & Future Fisheries Management	Marine Licensing Operations Team			Salmon & Freshwater Fisheries
Corporate and Analytical Services	Aquaculture & Environment Policy	UK & EU Coordination	Head of Domestic Fisheries Management				Renewables & Energy
Transformation	Aquaculture Vision team	Constitution	Access to Sea Fisheries				Fisheries Assessment and Advice
Business Management Unit	Head of Seafood Trade Policy, Strategy and Delivery	Head of Programme Assurance and Blue Economy	Fisheries & Marine Environment Interaction				Fisheries Data Programme
Marine Analytical Unit		Blue Economy Policy & Engagement Lead	Inshore Modernisation				Operations
Communications							Planning & Environmental Advice
Risk & Compliance							Salmon & Freshwater Fisheries